



## Job Posting for the following positions:

*(Updated on October 13, 2022)*

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- **160-hour Spring/Summer Internship**

### I. Summary

Four Mile Fire Protection District is a rural, combination, fire protection district located in the foothills west of Boulder, Colorado. Roughly 30 volunteer firefighters comprise the majority of our roster. Four Mile employs a paid Fire Crew, with duties focusing primarily on wildfire suppression, wildfire mitigation and all-hazard call response.

**The Intern** will work alongside the paid Fire Crew and will participate in a support role for all Fire Crew duties. This position may earn academic credits if the candidate is enrolled in a college or university.

Despite the district's relatively low 911 call volume, emergency response is the primary responsibility of the Fire Crew, and they are expected to work calmly and efficiently in a range of emergency environments, including medical, structure fire, wildfire, motor vehicle accident, etc., under the supervision of full-time firefighters and volunteer officers.

Another primary function of the Fire Crew is wildfire mitigation. This is physically demanding, arduous labor; utilizing chainsaws, woodchippers, ATVs, winches and other equipment, the work involves tree felling and moving tree limbs and logs. Physical strength and fitness are required, as is a willingness and enthusiasm in performing this challenging manual work.

The Fire Crew is involved in every aspect of Four Mile FPD's general operations, including: station and apparatus maintenance; construction and repair projects (e.g. water sources, radio towers); training (planning and teaching); administration (e.g. grant application and management, emergency reporting); community outreach; disaster planning and emergency preparedness.

## II. Position Details

- **160-hour unpaid internship with flexible shift structure; May – June 2022**
- Fire district will train interns to Basic Wildland Firefighter Qualification
- Fire district will train interns in other core competencies in wildfire response and management
- Successful and interested interns will be invited to join the ‘call-when-needed’ roster and participate in well-paying wildfire assignments, and may be called upon for **paid** staffing opportunities during the summer and fall months

## III. Minimum qualifications/experience

- **No fire/emergency medical services training required; basic training will be provided**
- Strong physical fitness, particularly hiking fitness is required
- Integrity, work ethic, and a willingness to perform challenging and dangerous work is required
- Experience with manual labor and working outdoor strongly desired
- EMS training or experience desired
- An interest in wildfire management or emergency services as a career path is desired

## IV. Working Environment

Work is conducted both inside and outside with exposure to extreme weather conditions and high hazard situations. Exposure to extremes of heat, sun, water, temperature changes, noise and vibration, odors, grease/oils, toxic substances (such as hydrogen cyanide, acids, carbon monoxide, or organic solvents either through inhalants or skin contact), smoke, fumes and gases, electrical energy, carcinogenic dusts, poor ventilation and contagious diseases.

During wildland fire suppression activities, expect to work 16 hour days in extremely challenging conditions, with exposure to many of the hazards outlined above, and also unstable trees with the potential to fall and cause injury, dangerous insects and animals, and other environmental hazards. During fire assignments the job requires lengthy travel, sleeping outdoors, limited privacy and maintaining a constant state of readiness.

Physically demanding work utilizes muscular strength and endurance, aerobic capacity, flexibility, equilibrium and anaerobic power. Work involves heavy (50 lbs. and over) lifting and carrying, sifting, standing, walking, pulling, pushing, crawling, bending, kneeling, and

climbing to widely varying degrees depending on circumstances. Must be able to operate in environments of high noise, poor visibility, limited mobility, steep, slippery, and/or uneven walking surfaces, at heights and move within open as well as confined spaces.

Job requires eye-hand coordination to operate fire, rescue and other suppression equipment. Employees must be able to work under pressure/stress in emergency and non-emergency situations, intermittent intense stress and response factors. Work involves operating both as a member of a team and independently at incidents of uncertain duration. Work involves shift work hours but may also require irregular/protracted work hours.

## **V. Application and Hiring Process**

**Please submit a resume, cover letter, and three references (name, relationship and contact information; may be professional or personal) to [dennison@fourmilefire.org](mailto:dennison@fourmilefire.org) by 1700 (5pm MT) February 15<sup>th</sup>, 2022.** Please include only your full name in the subject line of the e-mail.

If you have relevant qualifications or training course certifications, please list those either in your cover letter or on a separate document.

Applicants who have been selected for an interview will be notified via e-mail in February-March, 2021. Selection process and timeline may be extended at the Fire District's discretion. Interviews may be conducted either in-person, or via telephone or Zoom, depending on individual circumstances.

## **VI. Equal Opportunity Statement**

The Four Mile Fire Protection District offers Equal Opportunity for employment to all qualified applicants. It is the policy the Four Mile Fire Protection District not to discriminate on the basis of race, color, religion, creed, national origin, sex, sexual orientation, age, ancestry, veteran status or disability unless related to a bona fide occupational qualification.

AN EQUAL OPPORTUNITY EMPLOYER

All Four Mile FPD facilities are smoke free

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Please contact Paul Dennison at [dennison@fourmilefire.org](mailto:dennison@fourmilefire.org) with any questions or concerns. Please do not call the fire station or use any other means of contacting the agency unless directed to do so.