



FOUR MILE FIRE PROTECTION DISTRICT

Position available: Seasonal Wildland Firefighter (full-time or part-time)

Summary

The Four Mile Fire Protection District is a rural, combination, fire protection district located in the foothills west of Boulder, Colorado. Roughly 30 volunteer firefighters comprise the majority of our roster, but our agency currently employs three full-time firefighters. The Four Mile Fire Crew is the crew of paid firefighters working for the Four Mile FPD. The Four Mile Fire Crew is seeking a seasonal wildland firefighter for the 2019 fire season.

If the applicant does not have wildland firefighting experience, Four Mile FPD will provide the Basic Wildland Firefighter training (S-130/190), and the applicant will become certified as a Type 2 Wildland Firefighter. No firefighting experience is required to apply, only a willingness to work hard, train diligently, and maintain a positive attitude.

The seasonal wildland firefighter duties will consist of local/regional wildfire initial attack, national wildfire assignments (hand crew and engine assignments), all hazard emergency response in district, fuels reduction and fire mitigation project work, station and apparatus maintenance. This position may be asked to assist with departmental trainings, depending upon qualification and experience.

Despite our relatively low call volume, emergency response is the primary responsibility of our firefighters, and they are expected to work calmly and efficiently in a range of emergency environments. The applicant's qualifications will determine the extent to which the applicant might assist with medical, structure fire, wildfire, motor vehicle accident, and other emergency call types. Some level of EMS qualification/experience is desired but not required. Wildfire mitigation and suppression will be the principal duties for this position.

National wildfire assignment(s) will be made available to the seasonal wildland firefighter, and prospective employees must retain availability to commit to these assignments (each assignment can be expected to last 18 days, with 14 days on incident and two travel days to and from the incident). There is no guarantee of national fire assignment, due to the unpredictability of fire activity nationwide. Our full-time firefighters specialize as an initial attack, wildland fire resource for our district and Boulder County.

Outside of emergency response and fire suppression, the seasonal wildland firefighter will primarily work on fuels reduction and wildfire mitigation projects. Chainsaw qualification/experience is desired but not required.

The Position

Seasonal Wildland Firefighter (part time or full time)

Shift structure / season details

- Full time regular schedule is Monday-Friday 0800-1600 or 0900-1700 with occasional overtime/offset hours
 - Part time schedule could be negotiated
 - Full time schedule may be modified to 10-hour work days, four days a week
- Irregular hours during local emergencies, critical fire weather periods, and national fire assignment. Must have availability for 18 day wildfire assignments.
- Position start date negotiable based on applicant availability. End of season date of termination dependent on applicant availability, local/national fire activity and district mitigation projects. Early April 2019 – Late October 2019 is the desired timeframe
- Work hours can be adjusted to accommodate university studies
- This is a non-permanent position, but a successful applicant may be considered for a permanent seasonal position or a permanent full-time (year round) position

Pay / Benefits

- \$14-16/hour, depending on experience (fire assignments are a source of significant overtime pay)
- 5 days paid sick leave annually, available 14 days after date of hire.

Minimum qualifications/experience

- 18 years of age or older
- High School Diploma or GED
- Possess or be able to attain Colorado State Drivers License by date of hire
- Possess a good driving history and be insurable by the District's insurance provider
- Maintain a strong level of physical fitness
- Applicant must have their own vehicle or means of reporting to work

Desired qualifications/experience

- S-130/190 Certificate/FFT2
- S-212 (Wildland Fire Chainsaws) Certificate or Sawyer/Faller 3 or experience working with chainsaws
- Experience operating ATV/UTV and experience driving large trucks with trailers.
- CPR/First Aid, Emergency Medical Responder, or Emergency Medical Technician
- Emergency response experience in Boulder County
- Reside within 45 minutes of the Poorman Fire Station (1740 Fourmile Canyon Drive) – this is desired for call-back for fire assignment and for large-scale local incidents.

Responsibilities

- Perform wildfire suppression activities (and other emergency response functions depending on qualifications) in hazardous and demanding conditions.
- Utilize chainsaws, chippers, winches and ATVs to perform fuels reduction and fire mitigation. Applicant must be physically capable of running a chainsaw, and hauling heavy branches and logs.
- Give your best effort and exemplify integrity and grit in all of your duties.

Working Environment

Work is conducted both inside and outside with exposure to extreme weather conditions and high hazard situations. Exposure to extremes of heat, sun, water, temperature changes, noise and vibration, odors, grease/oils, toxic substances (such as hydrogen cyanide, acids, carbon monoxide, or organic solvents either through inhalants or skin contact), smoke, fumes and gases, electrical energy, carcinogenic dusts, poor ventilation and contagious diseases.

During wildland fire suppression activities, expect to work 16 hour days in extremely challenging conditions, with exposure to many of the hazards outlined above, and also unstable trees with the potential to fall and cause injury, dangerous insects and animals, and other environmental hazards. During fire assignments the job requires lengthy travel, sleeping outdoors, limited privacy and maintaining a constant state of readiness.

Physically demanding work utilizes muscular strength and endurance, aerobic capacity, flexibility, equilibrium and anaerobic power. Work involves heavy (50 lbs. and over) lifting and carrying, sifting, standing, walking, pulling, pushing, crawling, bending, kneeling, and climbing to widely varying degrees depending on circumstances. Must be able to operate in environments of high noise, poor visibility, limited mobility, steep, slippery, and/or uneven walking surfaces, at heights and move within open as well as confined spaces.

Job requires eye-hand coordination to operate fire mitigation tools, fire/rescue and other suppression equipment. Employees must be able to work under pressure/stress in emergency and non-emergency situations, intermittent intense stress and response factors. Employees must be able to assume incident command at emergency scenes. Work involves operating both as a member of a team and independently at incidents of uncertain duration. Work involves shift work hours but may also require irregular/protracted work hours.

Hiring Process

Three documents are required to apply:

- Resume
- Cover Letter
- List of three references we may contact

Interest applicants should submit a resume, cover letter, and list of three references to fourmilehiring@gmail.com by 1700 (5pm MT) March 1st, 2019. References may be personal, professional or academic.

Applicants who have been selected for an interview will be notified via e-mail the week of March 4th. Selected applicants will progress directly to in-person interview by the crew lead, to be conducted during business hours, M-F. These will be scheduled via e-mail. Official start date, and hours and duration of employment will be subject to negotiation.

Hiring timeline may be subject to change depending on wildfire activity (i.e. if the crew accepts a wildfire assignment during the hiring timeline, the timeline will be delayed).

Equal Opportunity Statement

The Four Mile Fire Protection District offers Equal Opportunity for employment to all qualified applicants. It is the policy the Four Mile Fire Protection District not to discriminate on the basis of race, color, religion, creed, national origin, sex, sexual orientation, age, ancestry, veteran status or disability unless related to a bona fide occupational qualification.

AN EQUAL OPPORTUNITY EMPLOYER